



Congratulations on Your Retirement from the Board Norm!

Norm Meyers has been a Director at KCCU having served and chaired various committees for over 33 years, 10 as Board Chair. He will forever be a significant part of our history as a local co-operative organization helping to build a better community. He has been instrumental in ensuring that KCCU was represented at CCUA, Central 1 and through the credit union system from coast to coast as well as locally. At every opportunity Norm encourages people in the community to join KCCU and promotes what we stand for.

Norm is well rounded having passed numerous Director training courses over the years and in the process gaining considerable skills and expertise in addition to his executive management experience in healthcare. He has always been supportive of new directors during their orientation and for years after that, just as he supports management, staff and members with positivity and good humour.

Norm always represents the members with an eye for detail and the ethics with which governance decisions are made and a view to how members might be affected. He is a strong community supporter and makes sure KCCU had strong ties to like-minded community organizations always urging senior management and his fellow Board members to see the big picture and to be supportive of staff. Norm's impact cannot be overstated making sure the credit union is performing with the best long-term interests of members at the forefront of all decision-making. Norm is a humble and highly effective communicator and co-operator. Never one to impose his views, he seeks consensus and listens intently to all opinions before speaking. His strength, leadership, and positive vision has helped guide KCCU from a small credit union of \$25 Million to where it is today, with some \$225 Million of assets under administration, three branches and a thriving wealth office.

His strong belief in the credit union philosophy and his constant search for knowledge led Norm to active engagement in and support for the national credit union movement. Norm's guidance on the Board will be greatly missed. Norm's passion for the credit union alternative to banking is profound and we look forward to seeing him often at the branches. We are grateful for his outstanding career of service to Kingston Community Credit Union, the members, and the community. Warmest wishes for the future Norm, thank you from all of us!

